

VWASIG Minutes – February 10, 2016

VWASIG trustees met on February 10, 2016 at Willow Bend Country Club at 9:00 a.m. Members present at the time of roll call include Mike Estes, Jeff Snyder, Hollie Ford, Ray Burden, Staci Kaufman, Rachel Thomas, Brian Gerber, Carol Williman, Debby Compton, Ken Amstutz, Kevin Gehres, Todd Keller. Proxies were received for Carolyn Winhover (Ray Burden), Ruth Ann Dowler (Todd Keller), and Matt Krites (Todd Keller). Also present were Mike Ruen, Ashley Whetsel, Troy Bowersock, Kimberly Jones, Kris Gerken, Cindy Stever, Ally Druckemiller, and Alissa Culp.

Mr. Amstutz called the meeting to order.

In Carolyn Winhover's absence, Ray Burden and Staci Kaufman worked together to record the proceedings.

The previous board meetings minutes from December 9, 2015 meeting were reviewed. Mike Estes motioned for their approval and Kevin Gehres seconded, voice vote: Yes – 14, No – 0, motion carried.

Mike Ruen presented the financial report for December, 2015. Mike's comment, "it has been a rough couple of months". Jeff Snyder motioned to accept the report and Ray Burden seconded the motion, voice vote: Yes – 14, No – 0, motion carried.

Mike Ruen presented the financial report for January, 2016. Todd Keller motioned to accept the report and Hollie Ford seconded, voice vote: Yes – 14, No – 0, motion carried.

Alissa Culp presented the Flex Bank report with no significant updates.

Report from Huntington Insurance by Kris Gerken, Cindy Stever, and Ally Druckemiller

- Medical and Rx Utilization Review
 - o Kris presented a document highlighting key medical statistics for the October thru December 2014 vs 2015 time period. There were many high dollar claims. Mike Estes asked for reasons. One, the HDHP extended claim or run-out period of three months (15 month period from October 1, 2014 thru December 31, 2015). Two, many retirees from STRS. Three, increased "medium dollar utilization". Four, the spousal carve-out may have impacted utilization but that is difficult to quantify. Ken Amstutz advised that we wait until August to take a hard look at our funds given all of that has previously impacted our balance.
 - o Kris presented the Aetna Maintenance Choice Program. 90 day Rx can now be purchased retail from CVS or Target effective June 1, 2016. Mike Estes motioned that effective June 1, 2016 the Aetna Maintenance Choice Program becomes a voluntary choice, Ken Amstutz seconded. Voice vote: Yes – 14, No – 0, motion carried.
 - o Kris informed the board that the consulting agreement with Huntington renews automatically May 1, 2016. There are no fee or contract changes.
 - o HRIS Update - Cindy discussed enrollment options via software packages. The treasurers have attended a webinar on one program already with more to follow.
 - o Cindy discussed the HSA plan renewal date being moved from 10-1 to 1-1. For ACA compliance staff will be required to enroll or dis-enroll.

- Cindy and Ally have a weekly meeting with Aetna on our behalf to discuss issues. They encourage all staff to send issues their way.
- Treasurer staffs should let Huntington know of any Worxtime reporting issues.
- Non-ERISA docs. Contribution schedules will need to be submitted. Let Huntington know if assistance is needed.
- Compass and Teladoc, while useful, continue to be under-utilized. Staff members who use these services are more apt to be the best advocates to help other staff understand the use and value.
- Kris discussed that he is trying to get some funds back to VWASIG. He believes VWASIG overpaid approximately \$15,000 in claims. Also, it appears four individuals exceeded the stop-loss limits during the Anthem run-out period, totaling approximately \$29,000. And finally, in Rx from Aetna, VWASIG should be due approximately \$40,000 due to certain minimums in the contract. Correcting these issues could account for at least \$80,000 in overpayments coming back to VWASIG.

Ken Amstutz gave the Wellness Sub-committee update. Mike Estes motioned that Kimberly Jones be appointed the VWASIG Wellness Director with a stipend of \$500 per month effective January 1, 2016. Jeff Snyder seconded. Voice vote: Yes – 14, No – 0, motion carried.

Also, from the Wellness Sub-committee. Ray Burden motioned that a stipend amount of \$600 per year be paid to all wellness building champions effective January 1, 2016, stipulated that this is \$200 for the remainder of the 2015-16 school year and the full \$600 will be in sync with each districts school year. Jeff Snyder seconded. Voice vote: Yes – 14, No – 0, motion carried.

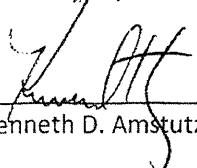
Kimberly Jones presented for the Wellness Committee. She asked that she be notified of all building champions by March 1, 2016, so she can begin the communication process and set a meeting. There is a two month lead time for VWASIG customized additions to the Hope Health Newsletter—if anyone wants to submit VWASIG-specific info, it must be received at least two months ahead of time. There may not be a reason to purchase an outside newsletter, and the current subscription expires July 1, 2016 for Hope Health. The VWASIG website could be used to post a newsletter for our consortium. Kim would also like to get emails out to staff regarding Compass and Teladoc’s benefits.

Todd Keller motioned to adjourn the meeting. Jeff Snyder seconded the motion.

Respectfully Submitted,

Ray Burden and Staci Kaufman, recording in Carolyn Winhover’s absence

February 10, 2016



 Kenneth D. Amstutz, VWASIG Chairman

4/13/2016
 Date