

VWASIG Minutes – April 13, 2016

VWASIG trustees met on April 13, 2016 at Willow Bend Country Club at 9:00am. Members present at the time of roll call include Ken Amstutz, Ray Burden, Ruth Ann Dowler, Hollie Ford, Kevin Gehres, Staci Kaufman, Todd Keller, Matt Krites, Jeff Snyder, Cindy Tinnel, Rachael Thomas, Carol Williman and Carolyn Winhover. A proxy was received for Mike Estes. Also present were Kris Gerken, Cindy Stever, Ally Druckemiller, Lou Gellenbeck, Ashley Whetsel and Kimberly Jones.

Minutes of the February 10, 2016 meeting were reviewed and approved. Staci Kaufman made a motion to accept the minutes. Ray Burden seconded the motion. Voice vote: Yes – 12 ½ ; No - 0.

VWASIG Financial reports for February and March were reviewed. Jeff Snyder made a motion to accept the February and March financial reports. Todd Keller seconded the motion. Voice vote: Yes – 12 ½ ; No – 0.

Ruth Ann Dowler made a motion to accept the Flexible Spending Account (FSA) Financial reports for February and March. Staci Kaufman seconded the motion. Voice vote: Yes – 12 ½ ; No – 0.

Ken Amstutz explained that Treasurer Mike Ruen entered into an Extension Agreement for audit services for the four-year period from 2016 – 2019 at a total cost of \$29,962. Note: An extra \$1,040 has since been added to the total audit cost, regarding year 2016 being 15 months, 10-1-15 – 1-1-17.

Lou Gellenbeck gave the FlexBank report. FlexBank formed a new partnership with Superior Federal Credit Union. They will send an email message once the details have been finalized. SFCU will waive their requirement that members must maintain a \$25 savings account. Lou also reported that Non-ERISA wraps are outstanding yet for several entities.

Kris Gerken gave the Huntington report.

- February was a good month. March ended with a deficit. April starting off well.
- Our plan year is three months longer this time as we convert to a calendar year. We may need to adjust rates early, instead of waiting until 1/1/17, to cover expenses, but will monitor until then.
- Update on Credits – about \$81,000 (Rx \$40,690, Stop Loss \$29,355.15, Rx OPM \$10,964.22). All three have been approved, received the Rx credit in March and rest will be applied in April.

House Bill 201 explanation given by Ally Druckemiller. Ohio had allowed dependent coverage until age 28 when certain requirements were met, but Ohio is now matching the federal age requirement of 26 with certain requirements. VWASIG needs to decide when those dependents currently over age 26 need to be removed from the employee's policy. Jeff Snyder made a motion to adopt Ohio over age dependent eligibility standards as defined by Ohio House Bill 201 effective 1/1/17. Cindy Tinnel seconded the motion. Voice vote: Yes – 12 ½ ; No – 0.

HRIS Update on a Benefit Administration System given by Cindy Stever. The first two products below were reviewed by the treasurers.

- Selerix
 - \$4000 - \$7000 initial set-up fee per Entity
 - \$750 Monthly Administrative Fee per Entity (VWCS would be \$795 per month due to their size)
 - \$400 - \$1400 Annual Renewal Fee per Entity
 - ESTIMATED ANNUAL ADMINISTRATIVE FEE -- \$54,540

- ESTIMATED ONE TIME SET UP FEE -- \$24,000 TO \$42,000
- 4myBenefits
 - \$3500 initial set-up fee per Entity
 - \$3000 one time Consortium Fee for Date Feed to Carrier
 - \$1000 one time Consortium Fee for Date Feed to Payroll
 - \$4 per “benefit eligible employee” per month Administrative Fee per Entity (Approximately \$33,600 Annually for VWASIG)
 - \$1000 Annual Renewal Fee per Entity
 - ESTIMATED ANNUAL ADMINSTRATIVE FEE -- \$33,600
 - ESTIMATED ONE TIME SET UP FEE -- \$25,000
- American Fidelity -- uses a customized Selerix platform
 - AF offers this Benefit Admin System at No Charge to their school clients
 - However, they must be able to meet with all school employees to offer their individual products (life insurance, cancer policies, etc)
 - Face to face meetings in year 1
 - Electronic enrollment opportunity could be a possibility for year 2 and thereafter

Cindy pointed out that moving to an online benefits administration system is a lot of work. After reviewing these costs with the Board, some felt that it would be in their best interest to remain on EZEnroll and wait until their transition to MUNIS (financial software package) due to benefits administration features within it. Crestview, NOASCS and Western Buckeye have decided against the implementation of a BenAdmin System for their entities at this time. Treasurers are asked to contact Cindy or Ally if interested in pursuing a BenAdmin System. The above quotes will change with less participation. AETNA has agreed to accept data from EZEnroll and MUNIS (834 file).

Compass and Teledoc report given by Ally. Use is up only slightly. Compass and Teledoc need more promotion and marketing and Ally is working on this.

Wellness sub-committee update given by Kim Jones. Fourteen building champions are in training and have met once. Anne Dunn is starting training on WELLSCRIPT. They are using the VWASIG website at least now, and may be able to do the same with the WELLSCRIPT web site in the future. Their goal is to have the Health Risk Assessment done for all employees by the start of next school year, with information going out in May. Assessment takes about 10 minutes, or more depending on answers, and a Summary of Results is given at the end. Kim asked everyone to support their building champion(s).

Next meeting will be Monday, June 6, 2016 at 11:00 at Van Wert Elementary School.

Ruth Ann Dowler made a motion to adjourn the meeting. Kevin Gehres seconded the motion.

Respectfully Submitted,

Recording Secretary: Carolyn Winhover
Date: April 13, 2016