

VWASIG Minutes – June 6, 2016

VWASIG trustees met on June 6, 2016 at Van Wert Elementary School at 11:00 a.m. Members present at the time of roll call include Ken Amstutz, Ray Burden, Ruth Ann Dowler, Kevin Gehres, Staci Kaufman, Todd Keller, Matt Krites, Jeff Snyder, Cindy Tinnel, Rachael Thomas, Carol Williman and Carolyn Winhover. Proxies were received for Hollie Ford and Carolyn Winhover. Carol Williman arrived at 11:14 a.m. Also present were Kris Gerken, Cindy Stever, Ally Druckemiller, Alissa Culp, Anne Dunn, and Treasurer's Ashley Whetsel, Kimberly Jones, Laura Peters, Troy Bowersock and Mike Ruen.

Minutes of the April 13, 2016 meeting were reviewed and approved.

VWASIG Financial reports for April and May were reviewed. Brian Gerber ~~Snyder~~ made a motion to accept the April and May financial reports. Kevin Gehres seconded the motion. Voice vote: Yes – 13 ½ ; No – 0.

Staci Kaufman made a motion to accept the Flexible Spending Account (FSA) Financial reports for April and May. Matt Krites seconded the motion. Voice vote: Yes – 13 ½ ; No – 0.

Flex Bank Report from Alissa Culp:

With our Plan year moving to a calendar year basis effective January 1, 2017 we have the option to offer a short FSA plan year of 10-1 to 12-31 and then a full FSA plan year of 1/1/17 to 12/31/17. If we offer a short plan year the medical FSA would have to be pro-rated to 675 dollars for those 3 months, there is no effect on Child Dependent Care limits. Anytime an offer period occurs, all employees must be offered to sign up or to decline (sign off). It was questioned if our CBA's would affect an offer. Alissa would have Becky Hughes in her office reach out to the Districts and let them know how many participants we currently have.

"Left to spend" letters will go out during the month of July. Health FSA info can be added to these letters.

Huntington Report from Kris Gerken/Cindy Stever/Ally Druckemiller:

Kris presented the AHC Disease Management CC and HEM Report, and a Utilization Dashboard report. The AHC report shows how Aetna is working with doctors to show how they can work together and save money for VWASIG. Kris estimates this has saved VWASIG over \$63,000. The Utilization Dashboard looks at paid claims from prior and current periods.

Question of how many spouses have come off the plan since September 2015 was asked – approximately 100 off plan since 10/1.

Ken discussed possibility of rate changes. We could change in October, but we're assuming Jan, 2017. Our plan is 1/17 but if financials look bad in next 2 months we may increase in October. Options are 10/1/16 or 1/1/17. May possibly need a premium increase effective October 2016 and then another increase effective January 1, 2017. Vote will be in August to decide. Huntington will have recommendation at August meeting.

Potential Plan design changes:

HDHP: \$2,000/\$4,000 to \$2,500/\$5,000

100% coinsurance to 80/20 with OPM of \$3,000/\$6,000

PPO: \$500/\$1,000 to \$1,000/\$2,000
OPM from \$1,000/\$2,000 to \$2,000/\$4,000

Brian Gerber asked Kris to come to the next meeting with all possible options.

A passive enrollment would be as follows; at the beginning of the school year we could utilize memos or such so that employees could make a change either in or out of the plan - only those who wish a change would make a change beginning October 1, 2016. A regular open enrollment period would then be offered in November for the plan period effective e January 1, 2017.

After the August meeting and Huntington knows the options, Ally and Cindy can work with Treasurers to tailor the open enrollment meeting agendas.

Electronic EOB's would be available with notices via email. This is optional and staff can go back to hardcopy if not satisfied with Electronic EOB's. Only available if enrolled via Navigator.

Worxtime Update, Ally noted that American Fidelity has made some changes, instead of going through Worxtime to resolves issues, going forward we will work with an American Fidelity representative. Worxtime charge will increase to annual fee of \$995 plus additional \$.10 per employee per month. The \$3.50 reports fee will remain the same.

PCORI fee filing is due at the end of July, Huntington will be sending out an email with details.

Maintenance Choice Rx online mailing option has been expanded to also offer 90 day prescriptions by going to CVS pharmacies effective June 1, 2016. All employees should have received mailing that maintenance medications can come from CVS and/or mail order

Wellness Committee Update:

Kim Jones reported 90 people registered for Health Risk Assessment (HRA) and 377 chair massages were given.

Anne Dunn reviewed results from HRA. Kim would like to incentivize folks to register for Wellness items - suggesting gift cards. Meeting coming up with champions, they will work on ideas to incentivize staff.

Next Meeting will be Monday, August 8, 2016 at 9:00 a.m. at Van Wert Elementary School.

Mike Estes made a motion to adjourn the meeting, Ray Burden seconded, Motion carried.

Respectfully Submitted,

Ray Burden/Mike Ruen

Date: June 6, 2016