

VWASIG Minutes – April 12, 2017

VWASIG trustees met on April 12, 2017 at Willow Bend Country Club at 9:00am. Members present at the time of roll call include Ken Amstutz, Ray Burden, Debbie Compton, Ruth Ann Dowler, Mike Estes, Hollie Ford, Kevin Gehres, Staci Kaufman, Todd Keller, Matt Krites, Jeff Snyder, Cindy Tinnel, Rachael Thomas, Carol Williman and Carolyn Winhover. At future meetings Steve Arnold will be taking Brian Gerber's place as Western Buckeye's superintendent trustee. Also present were Kris Gerken, Ally Druckemiller, Alissa Culp, Mike Ruen, Laura Peters, Ashley Whetsel, Troy Bowersock and Kimberly Jones.

Minutes of the February 8, 2017 meeting were reviewed and approved. Jeff Snyder made a motion to accept the minutes. Kevin Gehres seconded the motion. Voice vote: Yes – 13 ½ ; No – 0.

Mike Ruen gave the Financial and Flexible Spending report for February and March 2017. We received wellness money from AETNA. Our flexible spending balance is trending back up.

Staci Kaufman made a motion to accept the financial report. Mike Estes seconded the motion. Voice vote: Yes – 13 ½ ; No – 0.

Staci Kaufman made a motion to accept the flexible spending report. Ray Burden seconded the motion. Voice vote: Yes – 13 ½ ; No – 0.

Review of the Audited Financial Statements for the Fifteen Month Period Ended December 31, 2016: In April of 2016 Mike Ruen asked to change our plan year to a fifteen month period from October 1, 2015 to December 31, 2016. The request was made through an audit extension with Rea & Associates with the Auditor of State giving approval on April 11, 2016. In both November and December of 2016 the AOS asked for information to change the audit period, but then on March 31, 2017 sent correspondence to Mr. Ruen stating the 15 month audit period would start October 1, 2016 through December 31, 2017. This was cause for concern as the 15 month audit for the period ending December 31, 2016 was already performed and released to the public. After Mr. Ruen made a number of phone calls and jumped through hoops, the auditor went back to his original approval. There was only one citation in the audit report for not doing GAAP, which is normal, and there were no management citations.

Alissa Culp said there were no FlexBank updates. No one had any questions for her.

Anne Dunne arrived at 9:17.

Kris Gerken reviewed our Plan Cost Summary for the first two months of our plan year, January and February. The numbers look good so far. He noted that 70% of employees use the HDHP (High Deductible Health Plan).

Kris did a Claim Repricing Analysis using claims paid 1/1/16-12/31/16. The discounts that would have been provided are:

UHC 40.40%	Anthem 44.50%	MMO 39.50%	Aetna 41.80%
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Kris' next step is a Request for Proposal which will allow us to see fixed costs.

Huntington has been exercising due diligence regarding two accidents where another party may need to legally pay for medical costs as they were both no-fault member accidents. Subrogation can take a long time. The system attempts to catch where another party may be at fault; however, it would be wise of us to report to Huntington whenever we believe another party may be at fault so that they may be able to properly monitor the claim and to subrogate appropriately.

Ally reported that HRWS is a new vendor Huntington is using for compliance issues, reference and future training. It is essentially an extension of Cindy, Ally and Chris. It will also be available to each of our entities. There is no additional cost to us. Cindy and Ally will do webinar training with the treasurer staffs.

Ally and Cindy are researching and interviewing HRIS Benefit Administration systems. Some charge a fee and others don't. Some administrators require performing payroll, so they were removed from consideration. A system is possible for 2018 enrollment. AFLAC has a nice system, no price until they do an exploratory session with each entity. American Fidelity has a program at no cost but they offer their products to staff. Ally stressed the importance of treasurers viewing demos of the software.

Mike Estes made a motion to approve a 3-year contract with Huntington for consulting services beginning May 1, 2017. The fee will be \$4,525 per month for the length of the contract (current fee is \$4,325 per month). Staci Kaufman seconded the motion. Voice vote: Yes – 13 ½ ; No – 0.

Anne Dunn and Kimberly Jones gave the wellness update. Champions are starting to use their wellness dollars in districts. Champions will submit a requisition on their district's form, send it to Kim for approval, the district orders and pays, invoices VWASIG, and VWASIG will reimburse the district. Kim and Anne will be discussing champion stipends in May and it will be for the school year. Will pay at end of May and start again in August.

Ken Amstutz noted that he will be retiring August 1, 2017. The superintendents decided Jeff Snyder would be the new VWASIG chairperson. Ken will run the June meeting.

At the next meeting Ken will be proposing that the fee paid to Van Wert City Schools for VWASIG Fiscal Services will be increased from \$1,000/month for \$12,000 per year to \$1,250/month for \$15,000 per year.

Next meeting will be held on Wednesday, June 21, 2017 at 9:00am at Willow Bend Country Club.

Staci Kaufman made a motion to adjourn the meeting. Kevin Gehres seconded the motion.

Recording Secretary: Carolyn Winhover

Date: _____