

VWASIG Minutes – June 21, 2017

VWASIG trustees met on June 21, 2017 at Willow Bend Country Club at 9:00am. Members present at the time of roll call include Ken Amstutz, Debbie Compton, Ruth Ann Dowler, Hollie Ford, Staci Kaufman, Todd Keller, Matt Krites, Jeff Snyder, Cindy Tinnel, Rachael Thomas, Carol Williman and Carolyn Winhover. A proxy was received for Ray Burden, Kevin Gehres and Mike Estes. Also present were Kris Gerken, Ally Druckemiller, Lynn Woodard, Mike Ruen, Laura Peters, Ashley Whetsel, Troy Bowersock and Kimberly Jones.

Rick Turner was introduced as the new superintendent at Vantage.

Jeff Snyder made a motion to approve Kimberly Jones, Western Buckeye ESC Treasurer, as the second voting representative for Western Buckeye ESC, in place of Superintendent Steve Arnold. Steve is also Superintendent at Allen County ESC and is part of their insurance consortium. Staci Kaufman seconded the motion. Voice vote: Yes – 13 ½ ; No – 0.

Minutes of the April 12, 2017 meeting were reviewed and approved. Debbie Compton made a motion to accept the minutes. Cindy Tinnel seconded the motion. Voice vote: Yes – 14; No – 0.

Mike Ruen gave the Financial and Flexible Spending reports for April and May.

Jeff Snyder made a motion to accept the financial report. Usage has been down for several months.

Staci Kaufman seconded the motion. Voice vote: Yes - 14; No – 0.

Staci Kaufman made a motion to accept the flexible spending report. The balance is steady and strong.

Debbie Compton seconded the motion. Voice vote: Yes - 14; No – 0.

Lynn Woodard gave the FlexBank report.

- No updates, no questions

Kris Gerken/Ally Druckemiller gave the Huntington report.

- Benefit Administration System
 - Ally, has been working with two vendors and they have presented to treasurers, Ally will create a comparison sheet for our review, she is still in discovery mode, expects another meeting or a conference call with treasurers to decide. Need to make a decision soon so we can begin work. Kris cautions a carrier change on top of a new benefit administration system.
- Feedback from HRWS Training
 - On June 14, 2017 Lisa Smith, Huntington Compliance Officer, presented the HRWS online portal to treasurers. This software doesn't take away from us going to Ally, Cindy and Kris, we don't have to do research on our own. Ally and others at Huntington use it for reference. A team at HRWS has been assigned to our consortium. They can look at plan documents, open enrollment requirements, non-discrimination testing offered for free, (flexbank is currently doing this for us for free). The software is not just for health benefits, we can research other areas as well.
- Plan Cost Summary Review
 - Handout shows enrollment, funding, Plan Cost Summary, Plan Cost Allocation and Two Year Cost Comparison
- Ongoing Monthly Report Issue at AETNA– need for accurate Transaction Report
 - AETNA changed their reporting slightly. Audit report is now the whole census. However, transaction report has poor formatting and isn't always accurate. Their audit

report comes from their main system and the transaction report comes from a different system. Is their intention to correct the transaction report?

- Marketing Plan for 2018
 - Repriced claims, will send request for proposals, and then present at next meeting
 - SERB survey from last year was presented
 - To give us results from marketing at our next meeting, Kris needs to know the board's direction. Do we want him to go to market with plan changes for next year, or market our plan as is? The SERB survey shows that we are in line with our peer group. The board decided to keep our plan as it is.
 - We will not meet again until late September so Huntington can present the marketing results.
- Wellness Incentives for contributions to H.S.A./Deductible Credit/Premium Credit were discussed
 - Examples: If employee has screening done or receives health coaching, he/she could receive a premium credit or H.S.A. contribution. Deductible credits are difficult to track. These incentives can be done by entity or by consortium. Anne said tracking electronically is possible, but it takes time to prepare.

Cindy Tinnel made a motion to approve Jeff Snyder as VWASIG Chairperson beginning July 1, 2017. Staci Kaufman seconded the motion. Voice vote: Yes – 13 ½ ; No – 0. Jeff Snyder abstained from the vote.

Anne Dunn and Kimberly Jones gave the Wellness Committee update.

- Most of champions have been paid out, verified that they all participated first
- Very impressed with their ideas for wellness funds
- In August champion meetings will begin again and the health fairs will be scheduled

Discussion Items

- Replacements for those leaving the VWASIG Trustee Board
 - Ken Amstutz, Rick Turner for Staci Kaufman, Ruth Ann Dowler is moving into an administration position at Van Wert City Schools and Kevin Gehres is retiring
- Payment of benefits when both spouses work for VWASIG schools, but in different districts
 - Example provided by Ken Amstutz: nurse at Crestview, husband at VWCS
 - Ideas discussed: go by date of birth, keep as family and split premium, family decides which school to go with and other district doesn't provide waiver money for not taking insurance and could only be on one dental plan – can't have double coverage
- Increase the Fiscal Agent compensation to Van Wert City Schools from \$12,000 to \$15,000
 - Tabled for today

Next meeting will be Wednesday, Sept. 27 at 9:00 at Willow Bend Country Club. This will probably be a longer meeting.

Ken Amstutz was thanked for his time on the board.

Ruth Ann Dowler made a motion to adjourn the meeting. Staci Kaufman seconded the motion.

Recording Secretary: Carolyn Winhover
