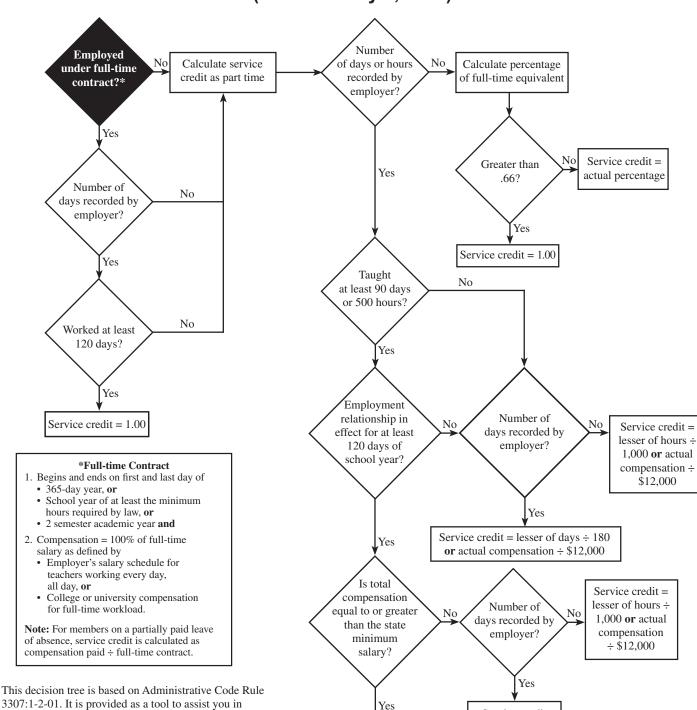


Service Credit Decision Tree (Effective July 1, 2019)



Service credit = 1.00

3307:1-2-01. It is provided as a tool to assist you in understanding the calculation of service credit. It is not intended to be a comprehensive description of the rule.

State Minimum Salaries for Bachelor's Degree With No Experience

Fiscal Year	Salary
2019–2020	\$20,000

Service credit

= lesser of days

÷ 180 **or** actual compensation

÷ \$12,000

Full-Time vs. Part-Time Service

	Full Time	Part Time	
Contract Length	Covers the entire school year.	Covers only a portion of the school year.	
Compensation	100% of the full-time salary defined by salary schedule	Does not equal the salary schedule for teacher working every day of the school year	
	and	or	
	works at least 120 days.	does not meet requirements for full-time employment.	

Calculating Part-Time Service Credit (Effective July 1, 2019)

Employment Status	Days Worked	Days in Employment Relationship	Is Salary Greater Than State Minimum?	Service Credit Calculation
Part Time	≥ 90	≥120	Yes	1.00
	≥ 90	≥120	No	Lesser of: Days ÷ 180 or Actual Compensation ÷ \$12,000
	≥ 90	<120	N/A	Lesser of: Days ÷ 180 or Actual Compensation ÷ \$12,000
	<90	N/A	N/A	Lesser of: Days ÷ 180 or Actual Compensation ÷ \$12,000