

VAN WERT AREA SCHOOLS INSURANCE GROUP

At 9:04 A.M. on Wednesday, June 2, 2021, Jeff Snyder called to order the Van Wert Area Schools Insurance Group trustees' meeting, which was held at Willow Bend. Hollie Ford took the roll call. Members present at time of roll call were Anthony Adams, Mark Bagley, Ashley Breese, Ray Burden, Ruth Ann Dowler, Hollie Ford, Larry Kaiser, Todd Keller, Kathy Mollenkopf, Heather Sharp, Jeff Snyder, Thomas Taylor, Rachel Thomas, Cindy Tinnel, Rick Turner, Troy Bowersock, Laura Peters, and Ashley Whetsel. Also in attendance were Kris Gerken, Ally Druckemiller, and Anne Dunn. Todd Keller had a proxy for Matt Krites.

Rick Turner moved and Mark Bagley seconded to approve the minutes of the March 10, 2021 Trustees' meeting. Motion passed unanimously by voice vote.

Anne Dunn provided an update on the AngioScreen. The company will be able to provide aggregated reports later. Potentially the screens might be able to be provided onsite locations and not just at Van Wert Health. Anne suggested doing the screens on staff in-service days if the screens are moved to onsite locations. If screens are offered onsite, Anne asks that each school send a list of staff in-service dates so as to organize the screens. Anne suggested that the Board consider using vouchers at Van Wert North for the summer of 2022.

Anne Dunn will share Sydney Health with the wellness champions. Anne proposed a change in wellness champion structure. See attached for the structure of the champions and the champion agreement. Jeff Snyder suggested that a survey of the members be conducted to obtain data on the wellness usage. Kathy Mollenkopf moved and Ray Burden seconded to accept the Wellness Lead and Champion agreement and VWASIG Wellness allocations as proposed by Anne Dunn. Motion passed unanimously by voice vote.

Troy Bowersock provided a financial report for March and April 2021. Cash balance closed in April at 7.6 million; the cash balance continues to grow in comparison to last year at the same time. Cindy Tinnel moved and Thomas Taylor seconded to accept the March and April 2021 financial reports as presented by Mr. Bowersock. Motion passed by unanimous voice vote.

Kris Gerken reported that 88% of the employees are enrolled in the HDHP. 2021 admin, stop loss, medical, pharmacy, and dental claim cost is anticipated to be 6,579,894 which is lower than 2020. Kris Gerken reminded that there is an Employee Assistance Program for the members, and Anne Dunn suggested that the information be presented to members. Top five target health conditions in the consortium are

maternity, cancer, low back pain, coronary artery disease, and diabetes. Kris also indicated that VWASIG outperformed the Anthem Benchmark in preventative care services. This usage helps cut costs.

Kris Gerken indicated VWASIG is performing well and the stop loss marketing will start in late July with the objective to be finalized by mid to late September.

Ally Druckemiller presented that PCORI is due 8/2/21 – Huntington will assist with getting calculated headcounts to treasurer's who will complete Tax Form 720 and make payment before the deadline.

Ally Druckemiller indicated that the 2022 Open Enrollment and EMB (Explain My Benefits) plans will be coordinated with treasurers to ensure a smooth process. Open enrollment will be in November.

Kris Gerken discussed the Blue Cross Blue Shield Price Fixing Settlement. Huntington will be working with Mr. Bowersock on this matter.

Ray Burden moved to adjourn and Ruth Ann Dowler seconded to adjourn at 10:03 A.M. Motion passed by unanimous voice vote.

The next meeting is scheduled for September 15, 2021 at 9:00 A.M. at Willow Bend.

Respectfully submitted

September 15, 2021

District	# of Buildings	Entities	Original Champion Proposal	Current Champions	Current Stipend	NEW Champion Proposal	Proposed Stipend	NEW Total
Crestview	2	ECC	3	3	\$ 1,800	1 Lead	\$ 750	\$ 2,250
		ELEM				3 Champions	\$ 1,500	
		MS						
		HS						
Lincolnview	1	ELEM	3	2	\$ 1,200	1 Lead	\$ 750	\$ 1,750
		MS				2 Champions	\$ 1,000	
		HS						
Vantage	1	HS	2	1	\$ 600	1 Lead	\$ 750	\$ 1,250
		ADULT ED				1 Champion	\$ 500	
Van Wert	4	ECC 1	9	8	\$ 4,800	1 Lead	\$ 750	\$ 4,750
		GOEDDE 1				8 Champions	\$ 4,000	
		ELEM 3						
		MS 2						
		HS 1						
		Float 1						
NOACSC	1	OFFICE	1	1	\$ 600	1 Champion	\$ 750	\$ 750
WBESC		OFFICE	1	1	\$ 600	1 Champion	\$ 750	\$ 750
		VARIOUS						
					\$ 9,600			\$ 11,500

VWASIG Wellness Lead and Champion Agreement

All VWASIG wellness leads and champions commit to 2 year terms and to fulfilling the duties listed below. All stipends are paid based on fulfillment of these duties.

Wellness Lead

Stipend: \$750 per school year

Responsibilities:

- Personal and professional interest in wellness and a desire to help others make wellbeing a part of their lives
- Skilled in facilitation, conflict resolution, active listening and communication
- Commit to a minimum of 5 hours a month to oversee and lead district wellness team
 - Coordinate monthly team meetings including prepare agendas and take notes
 - Lead team in planning, promoting and evaluating district wellness initiatives including dividing tasks/duties among champions and following up with champions for completion of tasks
- Key contact with VWASIG Wellness Coordinator
 - Responsible for submitting all program plans and requisitions to VWASIG Wellness Coordinator for review and approval
 - Attend 2 of 3 VWASIG wide wellness meetings a year
 - Submit wellness activity summary for each activity and for the year
 - Report wellness champion engagement and fulfillment of duties throughout the year
- Key contact with district leadership regarding all wellness activities and wellness requisitions

Wellness Champion

Stipend: \$500 per school year

Responsibilities:

- Program Planning includes:
 - Promoting VWASIG wide activities such as onsite screenings and HRA rollout
 - Attend 7 of 10 monthly district wellness meetings
 - Attend 2 of 3 VWASIG wellness meetings a year
 - Work together with Wellness team and Lead to plan and implement wellness activities focused on well-being (healthy eating, active living and mental/emotional health)
- Program Promotion includes:
 - Recruit co-workers to participate in wellness activities
 - Actively participate in ALL wellness activities without eligibility for incentives (due to stipend)
 - Encourage employees to remain actively engaged in wellness activities
 - Responsible for rolling out wellness activities within assigned building/staff team/ or entity (using various methods of communication)
- Program Evaluation includes:
 - Track all district activities and collect data for each
 - Complete activity summary for each district activity

Name:		Role: ___ Lead ___ Champion	
Email:		Champion since:	
District:			
Crestview	___ ECC	___ Elementary	___ Middle School ___ High School
Lincolnview	___ Elementary	___ Middle School	___ High School
Van Wert	___ ECC	___ Elementary	___ Middle School ___ High School ___ Goedde
Vantage	___ High School	___ Adult Education	
NOACSC ___		WBESC ___	
By signing I agree to fulfill the duties of the VWASIG Wellness role (lead or champion) and understand that stipends are paid based on fulfillment of these duties.			
Signature:		Date:	