

VWASIG Minutes – August 8, 2016

VWASIG trustees met on August 8, 2016 at Van Wert Elementary School at 9:00am. Members present at the time of roll call include Ken Amstutz, Ray Burden, Ruth Ann Dowler, Mike Estes, Hollie Ford, Kevin Gehres, Staci Kaufman, Todd Keller, Jeff Snyder, Cindy Tinnel, Rachael Thomas, Carol Williman and Carolyn Winhover. A proxy was received for Matt Krites. Also present were Kris Gerken, Cindy Stever, Ally Druckemiller, Lou Gellenbeck, Mike Ruen, Laura Peters, Ashley Whetsel, Troy Bowersock and Kimberly Jones.

Debbie Compton arrived at 9:06.

Minutes of the June 6, 2016 meeting were reviewed and approved. Ray Burden made a motion to accept the minutes. Kevin Gehres seconded the motion. Voice vote: Yes – 13 ½ ; No – 0.

Ken Amstutz gave the financial and flex reports for months June and July.

Jeff Snyder made a motion to accept the financial report. Staci Kaufman seconded the motion. Voice vote: Yes – 13 ½ ; No – 0.

Todd Keller made a motion to accept the flex spending report. Jeff Snyder seconded the motion. Voice vote: Yes – 13 ½ ; No – 0.

Lou Gellenbeck gave the FlexBank report.

To get the flexible spending medical and dependent care accounts in line with our new health plan year of January 1 – December 31, we can run a short plan year October 1, 2016 – December 31, 2016 at a prorated amount and no grace period, or take a flexible spending and dependent care holiday for those three months.

If we take a flexible spending and dependent care holiday, those in the current plan year of October 1, 2015 – September 30, 2016 can still incur medical claims through Dec. 15, 2016, while dependent care must occur by September 30, 2016. Members will have until December 31, 2016 to turn medical and/or dependent care claims, but cannot add funds.

Debbie Compton made a motion to take a holiday from Flex Spending and Dependent care from October 1, 2016 to December 31, 2016. Cindy Tinnel seconded the motion. Voice vote: Yes – 13 ½ ; No – 0.

Huntington report

- Employee enrollment funding, Jan. 2016 dropped, HDHP had a decrease in number using family and employee+spouse, and an increase in single and employee+children;
- Look at rates for January 1 during October 2016 meeting
- We had 4 bad months – need to consider if we want to include that in history – do we expect that in future?
- Mike Ruen arrived at 9:39
- Do we want to carry forward existing rates for Oct-Dec. 2016 since expenses have stabilized recently?

- Staci Kaufman made a motion to consider premium increases at October 2016 meeting and keep costs the same thru Dec. 31, 2016. Ruth Ann Dowler seconded the motion. Voice vote: Yes – 13 ½ ; No – 0.
- Trustees requested something from Todd by the end of August to review prior to meeting in October, and he agreed.
- Employer Choice Plan Features for possible plan savings
 - Infertility Treatment
 - Morbid Obesity
 - AETNA offers an Enhanced Clinical Review Program for \$.60 per employee per month.
 - Treatment is reviewed by an outside vendor
 - Is it appropriate and necessary?
 - doctor's orders could be denied
 - This would be a disruption to employees.
 - It is a philosophical decision by board.
- Will offer passive open enrollment with a memo to staff for 10/1/2016. This gives employees an opportunity to come on or off plan, add a person, on October 1, 2016. No signoff needed for those declining. Include information on flexible spending and dependent care holiday. Regular open enrollment will occur later for January 1. ACA requires an open enrollment offer to employees every 12 months.
- Cindy and Ally will offer meetings at each site late October, early November, with open enrollment period closing in November. Need to start deductions first pay in December for January 1 plan. Let Cindy know our requested meeting date.
- Teledoc has been used since 10/1/14. Eleven people have used it and 45 people are registered. We've had \$3,400 savings so far. Will be keeping for another year. Savings determined by follow-up question to patient asking where he/she would you have gone if hadn't used Teledoc.
- Compass cost is \$4-5 per employee per month and we began using it 10/1/13. We've had 31 total uses for \$50,000 savings since start, which is plan and patient savings. Wellness committee voted to keep another year.
- Employer Reporting/MUNIS - American Fidelity is getting rid of worxtime and using its own service instead. They have hired more customer service staff. zywave is still an option for this year. MUNIS will not be used for this purpose this year.

Kimberly Jones and Anne Dunne gave the wellness update. They will be working to increase the number of people in the wellness system.

Next meeting will be Thursday, October 6, 2016 at 9:00am at Willow Bend Country Club.

Holli Ford made a motion to adjourn the meeting. Ruth Ann seconded the motion.

Treasurers, please stay for about 30 minutes after next meeting.

Recording Secretary: Carolyn Winhover

Date: _____