

VAN WERT AREA SCHOOLS INSURANCE GROUP

At 9:09 A.M. on Wednesday, January 20, 2021, Jeff Snyder called to order the Van Wert Area Schools Insurance Group trustees' meeting, which was held at Willow Bend. Hollie Ford took the roll call. Members present at time of roll call were Anthony Adams, Ashley Breese, Ray Burden, Ruth Ann Dowler, Hollie Ford, Larry Kaiser, Matt Krites, Kathy Mollenkopf, Jeff Snyder, Thomas Taylor, Cindy Tinnel, Rick Turner, Troy Bowersock, Michelle Mawer, Laura Peters, Tricia Taylor, and Ashley Whetsel. Also in attendance were Kris Gerken, Ally Druckemiller, and Debbie Compton. Mark Bagley attended via phone. Rick Turner had a proxy for Rachel Thomas; Thomas Taylor had a proxy for Heather Sharp.

Thomas Taylor moved and Matt Krites seconded to approve the September 23, 2020 Trustees' Meeting. Motion passed unanimously by voice vote.

Debbie Compton provided an update for the Wellness Committee. As of today 190 health screenings have taken place, and according to past records, this is a low number. Perhaps additional day(s) or hours for employees to set up health screens is needed. Debbie suggested President's Day to be set aside for the screening. Eighty-five angio screens for those covered by VWASIG have been performed. The screenings show that many patients have high blood pressure and BMIs. Deadline for angio screens is July 1. Debbie suggested to use MediKeeper to register for health screenings, thus eliminating the walk-in option of the health screening.

Troy Bowersock indicated that claims increased in the last quarter, which is typical. VWASIG finished the year quite well with revenues exceeding expenditures for the 2020 year, which has happened the past four years. The cash balance closed at a historical high. Kathy Mollenkopf moved and Ray Burden seconded to accept the financial report for September, October, November, and December 2020 as presented by Mr. Bowersock. Motion passed unanimously by voice vote.

Kris Gerken provided a summary of the plan cost. He reported that VWASIG ran below claims applied to the aggregate in 2020. Compared to 2019, medical claims and dental claims were up and pharmacy claims were down. The PEPM trend is estimated at 4.10% due to December dental claims not available.

Ally Druckemiller presented on ACA Employer Reporting (1094/1095). Van Wert City Schools will be working with EMP for ACA Employer Reporting; all others will be using Huntington's Zywave Workbook, which is free.

Kris Gerken reported that Anthem tracks the usage of copay coupons used on specialty drugs. Discussion was held as to whether or not to implement the Specialty Drug Accumulator Program. Agreement was made to hold further discussion at the next VWASIG meeting.

Ally Druckemiller reported that Anne Dunn participates in Anthem Pathways which initiates qualifying VWASIG for \$5,000 additional to the \$25,000 Wellness Credit. Troy Bowersock signs off on the credits.

Kris Gerken provided a pharmacy rebate summary. The 2019 rebate reduced the VWASIG plan cost by \$55,492. The 2020 rebate reduced the VWASIG plan cost \$192,317. Additional \$4,711 for 2020 quarter 1. Kris indicated that was a good return.

If medically necessary, COVID-19 testing (PCR and rapid) is covered by Anthem's plan. Anthem does not cover tests that are for travel plans, return to work, family events, etc. Rapid testing by Van Wert Family Physicians is not processing as a claim. Huntington is working with Van Wert Family Physicians on this.

Jeff Snyder shared that the superintendents have been working with Kathy Will of the Van Wert Health Department to provide Covid-19 vaccines to employees. A cost for the administration fee exists for the vaccine which is \$20 for the first shot and \$29 for the second shot. Similar to the flu shot, VWASIG will pay for the administration fee. All contracted employees of the schools qualify for the benefit. VWASIG will extend the benefit to district board members and consistent substitute employees. Individual districts will determine the qualifications for offering the substitute employees and volunteer coaches and parents. In regards to bible teachers, bible volunteers, etc. VWASIG will not pay for them to receive the vaccine.

Cindy Tinnel moved and Thomas Taylor seconded that VWASIG will provide Covid-19 vaccines to consistent substitutes and volunteers who work with individual students and school districts including district school board members but excluding Bible teachers and Bible volunteers. Consistent substitutes and volunteers will be defined by each district. Motion passed unanimously by voice vote.

Cindy Tinnel asked about the follow up regarding Crestview receiving an additional Wellness member. Jeff Snyder indicated that they would look into it for the March meeting.

The next two meetings are scheduled for March 10 and June 2, 2021 at Willow Bend.

Todd Keller moved and Ruth Ann Dowler seconded to adjourn the meeting. Motion passed unanimously by voice vote. Meeting adjourned at 10:48 A.M.