

VAN WERT AREA SCHOOLS INSURANCE GROUP

At 9:05 A.M. on Wednesday, September 15, 2021, Jeff Snyder called to order the Van Wert Area Schools Insurance Group Trustees' meeting, which was held at Willow Bend. Hollie Ford took the roll call. Members present at time of roll call were Ashley Breese, Ruth Ann Dowler, Hollie Ford, Larry Kaiser, Todd Keller, Matt Krites, Kathy Mollenkopf, Heather Sharp, Jeff Snyder, Rachel Thomas, Cindy Tinnel, Rick Turner, Troy Bowersock, Laura Peters, and Ashley Whetsel. Proxies were provided for Thomas Taylor and Ray Burden. Also, in attendance were Kris Gerken and Ally Druckemiller. Mark Bagley arrived at 9:08 A.M.

Kathy Mollenkopf moved and Rick Turner seconded to approve the June 2, 2021 meeting of the VWASIG Trustees. Passed unanimously by voice vote.

Jeff Snyder shared that both the Health Fair voucher and the angio screen will be paused until Van Wert Health has enough resources to accommodate these services.

Troy Bowersock reported that August 2021 was the highest usage in the past two and half years. Cash balance is still growing but has slowed in comparison to the past. Annual audit 2020 was a clean report. Todd Keller moved and Matt Krites seconded to approve the May- August financial reports as presented by Troy Bowersock. Motion passed unanimously by voice vote.

Ruth Ann Dowler moved and Heather Sharp seconded an approval of the December 31, 2020 audit. Motion passed unanimously by voice vote.

Kris Gerken reported the Plan Cost Summary:

1. Enrollment is about 90% in the HDHP (463 in HDHP and 54 in PPO).
2. Medical and Rx claims are performing a bit below the expected.
3. Loss Ratio was reported to be PPO at 84% and the HDHP at 85%
4. Five claimants have exceeded \$75,000 (HCC).
5. Costs are up for medical claims and pharmacy claims.

Kris Gerken shared that specialty drugs are not considered essential and True Scripts can provide savings for the group. True Script has transparency and charges \$6.25 per script. If more specialty drugs are required in the future, VWASIG should consider True Script.

1. 2021 Medical Paid claims are on pace for \$4,667,597 in cost vs. 2020 of \$4,485,906.
2. 2021 Pharmacy Paid claims are on pace for \$1,020,317 in cost vs. 2020 of \$810,608.

3. 2021 Admin, Stop Loss, Medical, Rx and Dental Claim cost is on pace to be \$7,170,289 vs. 2020 costs of \$6,643,740. Approximately 88% of costs are claims
4. Reserve balance as of August 31, 2021 is 7,555,504.

Kris estimates that the consortium will run about 7-7.5% with the highest about 9%. 3% increase will get the consortium to a median. Kris Gerken recommends a 1% increase for medical and a 0% increase on dental for 2022.

Jeff Snyder shared a desire to not ever get into the double-digit increase. Jeff would like to see an increase in the premium to ensure a carry-over. Members expressed an anticipation in higher-end usage and a concern with inflation and other financial issues, yet caution was expressed against a premium holiday. Kris Gerken shared that a healthy reserve for the consortium seems to be \$1.7 or more in reserve. Members expressed a desire for a 0% increase in dental.

Cindy Tinnel moved and Mark Bagley seconded to increase the medical premium 1% and to not increase the dental premium for the plan year 2022. Motion passed by voice vote.

Ally Druckemiller shared that Anthem will record a true out-of-pocket for scripts, especially with specialty drugs. In addition, Anthem will assist members who are currently using the coupons, promos, etc. with the switch in the application of the true out-of-pocket. Anthem will send a letter and Ally will provide the schools with the details of the letter.

Kris Gerken shared that the consortium needs to determine whether Anthem is the best stop-loss supplier. Anthem's preliminary 2022 admin fees are 3.5% increase for medical and 5.08% increase for dental. The admin increase for the medical would be from \$33,000 to \$40,000, but Anthem will return \$30,000 through the \$25000 Wellness Fund and a \$5,000 payment of Pathwise.

Since Hartford bought Aetna's life policy, rates have not increased. Hartford would like to increase from 9¢ to 10¢ and dependent life from 6.8¢ to 13¢. This will be a two-year guarantee.

The EMB Admin fees have not been increased historically; however, the EMB will increase 29¢ per employee and guarantee the rate for two years.

Ally Druckemiller shared the Blue Cross Blue Shield settlement negotiations. Each district as the employer needs to file individually so that the funds can return to the consortium. The filing needs to occur by November. Huntington will work with each district. Members could file individually, and Huntington will resend the information regarding how individuals can file.

Ally Druckemiller presented the Medicare open enrollment will open in November. Medical D notices will be sent to the members by October 15. The benefit portal (Explain My Benefits) will have this information as well.

Ally Druckemiller also shared that a video will be on the EMB to assist with open enrollment, which is November 1-14. Members will enroll via online, mobile app, or phone.

Members agreed to vote via Google Form regarding the best stop-loss proposal for 2022.

Jeff Snyder suggested meetings for 2022 to be March, June, and September.

The next meeting is scheduled for January 19, 2022 at 9:00 A.M. at Willow Bend.

At 10:37 A.M. Kathy Mollenkopf moved and Todd Keller seconded to adjourn. Motion passed unanimously by voice vote.